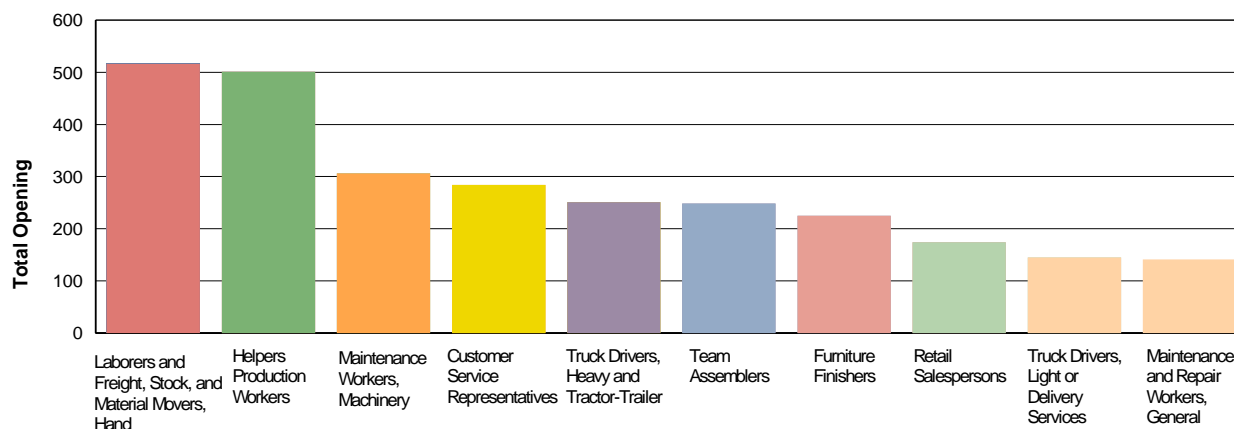


Top 10 Job Postings in Indiana Career Connect - Region 3

07/01/2010-6/30/2011



JOB POSTINGS & STARTING WAGES REPORT

Economic Growth Region 3

Adams, Allen, DeKalb, Grant, Huntington, LaGrange, Noble, Steuben, Wabash, Wells & Whitley Counties

The Job Orders were created in ICC from 7/01/2010 - 6/30/2011

Released July 2011

Category/O ES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
Management Occupations					
11101100	Chief Executives	3	\$19.23	\$60.10	\$31.97
11102100	General and Operations Managers	6	\$9.00	\$37.30	\$23.17
11201100	Advertising and Promotions Managers	1	\$9.00	\$9.00	\$9.00
11202100	Marketing Managers	10	\$7.25	\$57.69	\$20.78
11202200	Sales Managers	13	\$9.62	\$48.08	\$22.24
11203100	Public Relations Managers	2	\$17.79	\$33.65	\$25.79
11301100	Administrative Services Managers	7	\$9.00	\$15.38	\$11.64
11302100	Computer and Information Systems Managers	2	\$18.00	\$25.96	\$22.26
11303102	Financial Managers, Branch or Department	14	\$9.00	\$30.29	\$17.78
11304000	Human Resources Managers	8	\$7.25	\$26.44	\$18.72
11304200	Training and Development Managers	1	\$14.00	\$16.00	\$15.00
11305100	Industrial Production Managers	6	\$13.00	\$43.27	\$25.94
11306100	Purchasing Managers	4	\$19.23	\$33.65	\$26.20
11307101	Transportation Managers	1	\$12.02	\$16.83	\$14.42
11307102	Storage and Distribution Managers	2	\$21.63	\$24.04	\$22.96
11902100	Construction Managers	1	\$23.93	\$26.59	\$25.26
11903100	Education Administrators, Preschool and Child Care Center/Program	4	\$7.50	\$27.88	\$16.18
11903200	Education Administrators, Elementary and Secondary School	3	\$32.74	\$35.02	\$33.88
11903300	Education Administrators, Postsecondary	3	\$17.75	\$18.50	\$18.13
11904100	Engineering Managers	4	\$26.44	\$41.83	\$33.53
11908100	Lodging Managers	1	\$7.25	\$9.25	\$8.25
11911100	Medical and Health Services Managers	1	\$39.42	\$48.08	\$43.75

Category/O ES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
11914100	Property, Real Estate, and Community Association Managers	3	\$9.00	\$13.29	\$11.23
11915100	Social and Community Service Managers	8	\$8.00	\$33.65	\$14.02
<u>Business and Financial Operations Occupations</u>					
13102200	Wholesale and Retail Buyers, Except Farm Products	2	\$10.00	\$15.00	\$12.00
13102300	Purchasing Agents, Except Wholesale, Retail, and Farm Products	4	\$12.00	\$26.44	\$18.72
13103102	Insurance Adjusters, Examiners, and Investigators	1	\$12.25	\$12.25	\$12.25
13104101	Environmental Compliance Inspectors	1	\$10.10	\$10.10	\$10.10
13105100	Cost Estimators	3	\$16.83	\$32.12	\$23.38
13107101	Employment Interviewers, Private or Public Employment Service	10	\$10.54	\$16.08	\$12.57
13107102	Personnel Recruiters	1	\$14.42	\$20.19	\$17.31
13107300	Training and Development Specialists	2	\$13.00	\$31.25	\$22.63
13108100	Logisticians	17	\$9.62	\$24.04	\$15.88
13111100	Management Analysts	2	\$24.38	\$62.71	\$47.20
13112100	Meeting and Convention Planners	1	\$7.50	\$12.00	\$9.75
13201101	Accountants	10	\$12.00	\$34.00	\$22.54
13201102	Auditors	2	\$15.98	\$20.00	\$16.99
13204100	Credit Analysts	1	\$14.00	\$18.00	\$16.00
13205300	Insurance Underwriters	1	\$31.25	\$55.77	\$43.51
13206100	Financial Examiners	1	\$14.63	\$17.56	\$16.09
13207100	Loan Counselors	2	\$12.70	\$24.78	\$21.45
13207200	Loan Officers	2	\$19.23	\$41.27	\$30.42
13208200	Tax Preparers	92	\$7.25	\$19.00	\$11.55
<u>Computer and Mathematical Occupations</u>					
15102100	Computer Programmers	7	\$10.00	\$40.87	\$24.21
15103100	Computer Software Engineers, Applications	10	\$8.00	\$53.04	\$35.75
15103200	Computer Software Engineers, Systems Software	5	\$7.25	\$33.65	\$20.17
15104100	Computer Support Specialists	16	\$10.00	\$19.23	\$14.78
15105100	Computer Systems Analysts	4	\$19.23	\$42.79	\$29.69
15106100	Database Administrators	3	\$12.00	\$29.33	\$21.07
15107100	Network and Computer Systems Administrators	6	\$8.00	\$33.65	\$17.28
15108100	Network Systems and Data Communications	1	\$19.23	\$26.44	\$22.84
15201100	Actuaries	1	\$43.27	\$43.27	\$43.27
<u>Architecture and Engineering Occupations</u>					
17205100	Civil Engineers	1	\$25.00	\$30.00	\$27.50
17206100	Computer Hardware Engineers	12	\$12.02	\$37.00	\$24.16
17207100	Electrical Engineers	16	\$8.00	\$45.67	\$31.10
17207200	Electronics Engineers, Except Computer	4	\$21.15	\$42.79	\$32.99
17211200	Industrial Engineers	12	\$12.00	\$67.31	\$27.91
17213100	Materials Engineers	2	\$20.00	\$43.27	\$29.33
17214100	Mechanical Engineers	34	\$8.00	\$52.88	\$28.97
17301101	Architectural Drafters	1	\$14.00	\$18.00	\$16.00
17301300	Mechanical Drafters	4	\$11.00	\$27.00	\$17.75
17302100	Aerospace Engineering and Operations Technicians	1	\$32.69	\$47.60	\$40.14
17302200	Civil Engineering Technicians	3	\$11.00	\$22.61	\$17.04
17302301	Electronics Engineering Technicians	7	\$8.00	\$28.85	\$17.11
17302303	Electrical Engineering Technicians	5	\$10.00	\$30.77	\$17.29
17302400	Electro-Mechanical Technicians	1	\$18.04	\$19.10	\$18.57
17302700	Mechanical Engineering Technicians	3	\$11.00	\$17.00	\$14.71
<u>Life, Physical and Social Science Occupations</u>					
19103103	Park Naturalists	1	\$9.25	\$11.00	\$10.13
19103200	Foresters	3	\$18.25	\$20.75	\$19.50

Category/O ES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
19203100	Chemists	1	\$21.63	\$26.44	\$24.04
19204100	Environmental Scientists and Specialists, Including Health	1	\$9.62	\$24.04	\$16.83
19302100	Market Research Analysts	2	\$13.94	\$14.90	\$14.27
19401102	Food Science Technicians	1	\$10.00	\$12.00	\$11.00
19402100	Biological Technicians	1	\$10.75	\$12.00	\$11.38
19403100	Chemical Technicians	3	\$11.54	\$19.23	\$13.79
<u>Community and Social Service Occupations</u>					
21101100	Substance Abuse and Behavioral Disorder	2	\$12.02	\$24.04	\$18.52
21101200	Educational, Vocational, and School Counselors	2	\$13.94	\$17.79	\$15.63
21101400	Mental Health Counselors	6	\$11.56	\$18.13	\$15.04
21101500	Rehabilitation Counselors	1	\$12.82	\$14.35	\$13.59
21102100	Child, Family, and School Social Workers	11	\$9.42	\$19.35	\$13.88
21102200	Medical and Public Health Social Workers	1	\$13.46	\$14.42	\$13.94
21102300	Mental Health and Substance Abuse Social Workers	1	\$12.37	\$17.79	\$15.08
21109300	Social and Human Service Assistants	21	\$8.00	\$16.83	\$11.22
<u>Legal Occupations</u>					
23101100	Lawyers	1	\$16.83	\$21.63	\$19.23
23201100	Paralegals and Legal Assistants	3	\$10.00	\$11.00	\$10.63
23209300	Title Examiners, Abstractors, and Searchers	1	\$12.00	\$14.00	\$13.00
<u>Education, Training and Library Occupations</u>					
25102200	Mathematical Science Teachers, Postsecondary	1	\$31.70	\$31.70	\$31.70
25103200	Engineering Teachers, Postsecondary	1	\$29.81	\$30.91	\$30.36
25105400	Physics Teachers, Postsecondary	1	\$31.70	\$31.70	\$31.70
25106600	Psychology Teachers, Postsecondary	1	\$31.70	\$31.70	\$31.70
25107200	Nursing Instructors and Teachers, Postsecondary	2	\$27.20	\$31.70	\$29.45
25108100	Education Teachers, Postsecondary	3	\$25.66	\$36.55	\$29.81
25112300	English Language and Literature Teachers, Postsecondary	1	\$31.70	\$31.70	\$31.70
25119400	Vocational Education Teachers Postsecondary	3	\$18.50	\$21.50	\$20.00
25201100	Preschool Teachers, Except Special Education	9	\$8.00	\$18.04	\$10.69
25202100	Elementary School Teachers, Except Special Education	31	\$7.25	\$12.50	\$9.03
25203100	Secondary School Teachers, Except Special and Vocational Education	1	\$15.98	\$26.85	\$21.41
25203200	Vocational Education Teachers, Secondary School	1	\$9.00	\$10.00	\$9.50
25204100	Special Education Teachers, Preschool, Kindergarten, and Elementary School	3	\$8.69	\$13.85	\$11.01
25402100	Librarians	3	\$11.06	\$12.50	\$11.56
25403100	Library Technicians	6	\$9.63	\$13.00	\$10.60
25903100	Instructional Coordinators	1	\$11.00	\$16.50	\$13.75
25904100	Teacher Assistants	4	\$7.35	\$11.67	\$9.06
<u>Arts, Design, Entertainment, Sports, and Media Occupations</u>					
27102100	Commercial and Industrial Designers	3	\$24.04	\$43.27	\$28.77
27102300	Floral Designers	1	\$7.25	\$9.00	\$8.13
27102400	Graphic Designers	6	\$10.00	\$26.44	\$17.88
27102600	Merchandise Displayers and Window Trimmers	25	\$8.25	\$11.00	\$9.67
27201203	Program Directors	3	\$13.46	\$24.04	\$19.04
27202200	Coaches and Scouts	4	\$7.50	\$16.18	\$10.92
27301100	Radio and Television Announcers	1	\$12.02	\$21.63	\$16.83
27303100	Public Relations Specialists	3	\$14.42	\$28.85	\$20.91
27304100	Editors	1	\$14.00	\$15.00	\$14.50
27304200	Technical Writers	1	\$15.00	\$15.00	\$15.00
27304304	Copy Writers	1	\$10.00	\$25.00	\$17.50

Category/O ES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
27309100	Interpreters and Translators	1	\$12.02	\$14.42	\$13.22
<u>Healthcare Practitioner and Technical Occupations</u>					
29103100	Dietitians and Nutritionists	2	\$8.00	\$20.00	\$14.00
29104100	Optometrists	1	\$37.50	\$100.00	\$68.75
29105100	Pharmacists	1	\$56.85	\$62.50	\$59.68
29106200	Family and General Practitioners	1	\$67.31	\$86.54	\$76.92
29106300	Internists, General	10	\$86.54	\$86.54	\$86.54
29108100	Podiatrists	1	\$60.10	\$60.10	\$60.10
29111100	Registered Nurses	27	\$8.00	\$33.00	\$20.95
29112200	Occupational Therapists	2	\$32.00	\$38.00	\$35.00
29112300	Physical Therapists	1	\$32.00	\$36.00	\$34.00
29112500	Recreational Therapists	1	\$8.00	\$20.00	\$14.00
29112700	Speech-Language Pathologists	3	\$8.00	\$40.00	\$25.00
29204100	Emergency Medical Technicians and Paramedics	1	\$7.25	\$11.95	\$9.60
29205200	Pharmacy Technicians	2	\$7.25	\$9.00	\$8.13
29205600	Veterinary Technologists and Technicians	1	\$11.00	\$13.25	\$12.13
29206100	Licensed Practical and Licensed Vocational Nurses	31	\$8.00	\$22.00	\$16.58
29207100	Medical Records and Health Information Technicians	1	\$10.00	\$12.00	\$11.00
29208100	Opticians, Dispensing	2	\$7.25	\$12.00	\$10.06
29901100	Occupational Health and Safety Specialists	1	\$8.00	\$8.00	\$8.00
29901200	Occupational Health and Safety Technicians	1	\$12.00	\$18.00	\$15.00
<u>Healthcare Support Occupations</u>					
31101100	Home Health Aides	33	\$8.00	\$10.00	\$9.17
31101200	Nursing Aides, Orderlies, and Attendants	22	\$7.50	\$20.00	\$10.57
31201100	Occupational Therapist Assistants	1	\$8.00	\$20.00	\$14.00
31201200	Occupational Therapist Aides	1	\$8.00	\$20.00	\$14.00
31202100	Physical Therapist Assistants	1	\$8.00	\$20.00	\$14.00
31901100	Massage Therapists	2	\$10.00	\$15.00	\$12.50
31909100	Dental Assistants	1	\$13.00	\$14.00	\$13.50
31909200	Medical Assistants	6	\$9.00	\$14.01	\$11.10
<u>Protective Service Occupations</u>					
33301200	Correctional Officers and Jailers	4	\$10.00	\$15.00	\$12.46
33302103	Criminal Investigators and Special Agents	1	\$17.44	\$21.31	\$19.37
33305101	Police Patrol Officers	1	\$18.93	\$18.93	\$18.93
33901100	Animal Control Workers	2	\$10.54	\$15.11	\$12.83
33903200	Security Guards	67	\$7.25	\$13.75	\$8.80
33909100	Crossing Guards	1	\$10.75	\$10.75	\$10.75
33909200	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	12	\$7.65	\$9.00	\$8.11
<u>Food Preparation and Serving Related Occupations</u>					
35101100	Chefs and Head Cooks	1	\$14.34	\$14.34	\$14.34
35101200	First-Line Supervisors/Managers of Food Preparation and Serving Workers	24	\$7.50	\$20.00	\$11.58
35201200	Cooks, Institution and Cafeteria	11	\$7.25	\$11.00	\$8.79
35201400	Cooks, Restaurant	10	\$7.25	\$10.00	\$8.27
35202100	Food Preparation Workers	24	\$7.25	\$20.00	\$9.05
35302100	Combined Food Preparation and Serving Workers, Including Fast Food	38	\$7.25	\$9.29	\$8.10
35302200	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	1	\$7.80	\$8.80	\$8.30
35303100	Waiters and Waitresses	4	\$7.25	\$8.00	\$7.25
35304100	Food Servers, Nonrestaurant	21	\$7.65	\$11.00	\$8.58
35901100	Dining Room and Cafeteria Attendants and Bartender Helpers	1	\$7.25	\$7.25	\$7.25

Category/O ES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
<u>Building and Grounds Cleaning and Maintenance Occupations</u>					
37101100	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	7	\$9.63	\$15.00	\$11.74
37101200	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers	5	\$10.00	\$14.00	\$12.00
37201100	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	94	\$7.25	\$14.42	\$8.84
37201200	Maids and Housekeeping Cleaners	37	\$7.25	\$13.00	\$8.59
37301100	Landscaping and Groundskeeping Workers	55	\$7.50	\$20.00	\$11.10
37301200	Pesticide Handlers, Sprayers, and Applicators, Vegetation	2	\$9.00	\$10.00	\$9.50
37301300	Tree Trimmers and Pruners	1	\$12.00	\$15.00	\$13.50
<u>Personal Care and Service Occupations</u>					
39202100	Nonfarm Animal Caretakers	4	\$7.25	\$19.23	\$10.61
39309100	Amusement and Recreation Attendants	1	\$8.00	\$10.00	\$9.00
39603200	Transportation Attendants, Except Flight Attendants and Baggage Porters	5	\$7.38	\$9.91	\$8.65
39901100	Child Care Workers	14	\$7.25	\$13.00	\$9.08
39902100	Personal and Home Care Aides	108	\$7.25	\$12.75	\$8.86
39903200	Recreation Workers	11	\$7.25	\$13.00	\$8.80
<u>Sales and Related Occupations</u>					
41101100	First-Line Supervisors/Managers of Retail Sales Workers	21	\$7.50	\$28.85	\$12.40
41101200	First-Line Supervisors/Managers of Non-Retail Sales Workers	3	\$8.00	\$28.85	\$14.18
41201100	Cashiers	35	\$7.25	\$11.00	\$7.91
41202100	Counter and Rental Clerks	4	\$7.50	\$12.00	\$8.75
41202200	Parts Salespersons	2	\$8.00	\$12.50	\$11.25
41203100	Retail Salespersons	174	\$7.25	\$14.08	\$11.79
41301100	Advertising Sales Agents	7	\$7.50	\$24.04	\$11.67
41302100	Insurance Sales Agents	23	\$7.25	\$72.12	\$20.36
41303101	Sales Agents, Securities and Commodities	3	\$7.50	\$48.08	\$20.85
41303102	Sales Agents, Financial Services	1	\$12.00	\$15.00	\$13.50
41401100	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	41	\$8.00	\$42.31	\$17.55
41401200	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	19	\$10.00	\$48.08	\$18.44
41901100	Demonstrators and Product Promoters	2	\$13.00	\$13.00	\$13.00
41901200	Models	2	\$15.00	\$30.00	\$22.50
41903100	Sales Engineers	4	\$14.42	\$36.06	\$22.54
41904100	Telemarketers	7	\$8.00	\$12.00	\$9.83
41909100	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	28	\$6.88	\$63.58	\$19.65
<u>Office and Administrative Support Occupations</u>					
43101100	First-Line Supervisors/Managers of Office and Administrative Support Workers	3	\$7.50	\$15.00	\$10.50
43201100	Switchboard Operators, Including Answering Service	2	\$8.00	\$10.00	\$9.25
43202100	Telephone Operators	1	\$10.00	\$10.00	\$10.00
43301100	Bill and Account Collectors	112	\$8.00	\$14.00	\$10.75
43302102	Billing, Cost, and Rate Clerks	4	\$9.00	\$13.00	\$11.13
43303100	Bookkeeping, Accounting, and Auditing Clerks	28	\$8.00	\$19.23	\$11.75
43305100	Payroll and Timekeeping Clerks	10	\$10.00	\$19.00	\$13.90
43307100	Tellers	17	\$7.98	\$20.00	\$10.19
43405100	Customer Service Representatives	284	\$7.25	\$24.04	\$11.43
43406100	Eligibility Interviewers, Government Programs	60	\$12.50	\$12.98	\$12.74

Category/O ES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
43407100	File Clerks	2	\$10.00	\$19.25	\$14.37
43408100	Hotel, Motel, and Resort Desk Clerks	41	\$7.25	\$11.54	\$8.14
43412100	Library Assistants, Clerical	4	\$7.98	\$9.63	\$8.53
43413100	Loan Interviewers and Clerks	1	\$11.77	\$17.66	\$14.72
43414100	New Accounts Clerks	2	\$10.44	\$19.06	\$13.21
43415100	Order Clerks	2	\$9.25	\$12.00	\$10.56
43416100	Human Resources Assistants, Except Payroll and Timekeeping	8	\$8.50	\$19.00	\$12.15
43417100	Receptionists and Information Clerks	21	\$7.25	\$14.00	\$9.95
43418100	Reservation and Transportation Ticket Agents and Travel Clerks	1	\$8.50	\$8.50	\$8.50
43501100	Cargo and Freight Agents	2	\$7.35	\$15.00	\$10.59
43503100	Police, Fire, and Ambulance Dispatchers	1	\$15.19	\$22.26	\$18.73
43503200	Dispatchers, Except Police, Fire, and Ambulance	10	\$7.25	\$26.00	\$22.20
43504100	Meter Readers, Utilities	1	\$10.50	\$10.50	\$10.50
43506100	Production, Planning, and Expediting Clerks	22	\$8.00	\$28.85	\$13.72
43507100	Shipping, Receiving, and Traffic Clerks	29	\$7.25	\$17.00	\$11.52
43508101	Stock Clerks, Sales Floor	22	\$7.75	\$11.32	\$9.36
43508103	Stock Clerks- Stockroom, Warehouse, or Storage Yard	135	\$7.45	\$17.31	\$10.88
43508104	Order Fillers, Wholesale and Retail Sales	26	\$9.50	\$11.25	\$9.94
43511100	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	1	\$8.00	\$12.00	\$10.00
43601100	Executive Secretaries and Administrative Assistants	28	\$7.25	\$20.00	\$12.15
43601200	Legal Secretaries	1	\$9.50	\$10.00	\$9.75
43601300	Medical Secretaries	2	\$12.00	\$16.00	\$13.00
43601400	Secretaries, Except Legal, Medical, and Executive	9	\$7.25	\$12.00	\$10.00
43901100	Computer Operators	1	\$16.83	\$19.23	\$18.03
43902100	Data Entry Keyers	13	\$9.00	\$13.70	\$11.14
43904101	Insurance Claims Clerks	1	\$20.56	\$20.56	\$20.56
43904102	Insurance Policy Processing Clerks	3	\$8.50	\$19.00	\$13.29
43905100	Mail Clerks and Mail Machine Operators, Except Postal Service	1	\$9.75	\$13.00	\$11.38
43906100	Office Clerks, General	38	\$7.25	\$17.00	\$10.37
<u>Farming, Fishing and Forestry Occupations</u>					
45209100	Agricultural Equipment Operators	5	\$10.00	\$14.00	\$11.26
45209300	Farmworkers, Farm and Ranch Animals	1	\$7.25	\$12.00	\$9.50
45401100	Forest and Conservation Workers	1	\$8.00	\$10.10	\$9.05
<u>Construction and Extraction Occupations</u>					
47101100	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	4	\$16.00	\$30.00	\$23.00
47203101	Construction Carpenters	51	\$10.00	\$18.00	\$12.00
47204300	Floor Sanders and Finishers	4	\$8.00	\$10.00	\$9.00
47205100	Cement Masons and Concrete Finishers	1	\$12.00	\$13.00	\$12.50
47206100	Construction Laborers	66	\$7.25	\$25.00	\$11.52
47207300	Operating Engineers and Other Construction Equipment Operators	10	\$12.00	\$22.00	\$17.00
47211100	Electricians	9	\$12.00	\$24.00	\$18.51
47214100	Painters, Construction and Maintenance	4	\$13.00	\$22.00	\$17.33
47215201	Pipe Fitters	2	\$18.00	\$22.00	\$20.00
47215202	Plumbers	3	\$15.00	\$23.00	\$17.17
47221100	Sheet Metal Workers	5	\$10.00	\$17.00	\$12.20
47222100	Structural Iron and Steel Workers	2	\$10.00	\$12.00	\$11.00
47301200	Helpers Carpenters	1	\$8.00	\$12.00	\$10.00
47301300	Helpers Electricians	7	\$8.00	\$15.00	\$10.95

Category/O ES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
47301400	Helpers Painters, Paperhangers, Plasterers, and Stucco Masons	9	\$8.00	\$11.50	\$9.58
47301500	Helpers Pipelayers, Plumbers, Pipefitters, and Steamfitters	20	\$11.13	\$11.13	\$11.13
47301600	Helpers Roofers	5	\$8.00	\$13.00	\$10.00
47401100	Construction and Building Inspectors	1	\$22.53	\$25.03	\$23.78
47403100	Fence Erectors	1	\$9.00	\$14.00	\$11.50
47502100	Earth Drillers, Except Oil and Gas	1	\$15.00	\$15.00	\$15.00
<u>Installation, Maintenance and Repair Occupations</u>					
49101100	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	24	\$9.62	\$40.46	\$21.26
49201100	Computer, Automated Teller, and Office Machine Repairers	2	\$8.00	\$15.00	\$11.00
49202200	Telecommunications Equipment Installers and Repairers, Except Line Installers	1	\$10.00	\$10.00	\$10.00
49209100	Avionics Technicians	1	\$12.00	\$21.00	\$16.50
49209200	Electric Motor, Power Tool, and Related Repairers	1	\$19.63	\$21.88	\$20.76
49209400	Electrical and Electronics Repairers, Commercial and Industrial Equipment	13	\$10.00	\$27.00	\$16.07
49209700	Electronic Home Entertainment Equipment Installers and Repairers	3	\$11.54	\$19.23	\$13.94
49209800	Security and Fire Alarm Systems Installers	3	\$8.00	\$17.00	\$12.25
49301100	Aircraft Mechanics and Service Technicians	1	\$21.00	\$21.00	\$21.00
49302100	Automotive Body and Related Repairers	19	\$9.00	\$16.96	\$11.87
49302300	Automotive Service Technicians and Mechanics	16	\$7.25	\$20.00	\$12.64
49302301	Automotive Master Mechanics	10	\$7.25	\$26.44	\$13.87
49302302	Automotive Specialty Technicians	11	\$7.25	\$29.39	\$14.24
49303100	Bus and Truck Mechanics and Diesel Engine Specialists	33	\$7.25	\$23.08	\$14.66
49304100	Farm Equipment Mechanics	5	\$10.00	\$20.00	\$15.00
49304200	Mobile Heavy Equipment Mechanics, Except Engines	6	\$9.50	\$25.00	\$14.04
49305300	Outdoor Power Equipment and Other Small Engine Mechanics	2	\$7.25	\$12.00	\$9.44
49309200	Recreational Vehicle Service Technicians	3	\$10.00	\$18.00	\$12.50
49309300	Tire Repairers and Changers	4	\$8.00	\$16.00	\$11.09
49901100	Mechanical Door Repairers	1	\$12.00	\$15.00	\$13.50
49902101	Heating and Air Conditioning Mechanics	41	\$8.00	\$30.00	\$15.71
49903100	Home Appliance Repairers	3	\$9.00	\$24.04	\$15.52
49904100	Industrial Machinery Mechanics	57	\$7.25	\$36.06	\$17.13
49904200	Maintenance and Repair Workers, General	141	\$7.25	\$28.85	\$15.17
49904300	Maintenance Workers, Machinery	306	\$8.50	\$25.00	\$16.25
49904400	Millwrights	12	\$13.00	\$22.00	\$18.40
49905100	Electrical Power-Line Installers and Repairers	1	\$14.90	\$26.08	\$20.49
49905200	Telecommunications Line Installers and Repairers	32	\$11.00	\$41.00	\$16.06
49906200	Medical Equipment Repairers	41	\$11.00	\$20.00	\$14.33
49909100	Coin, Vending, and Amusement Machine Servicers and Repairers	4	\$8.00	\$16.83	\$10.74
49909800	Helpers Installation, Maintenance, and Repair Workers	33	\$7.25	\$20.00	\$12.41
<u>Production Occupations</u>					
51101100	First-Line Supervisors/Managers of Production and Operating Workers	39	\$8.00	\$43.27	\$20.22
51202100	Coil Winders, Tapers, and Finishers	1	\$17.00	\$20.44	\$18.72
51202200	Electrical and Electronic Equipment Assemblers	6	\$9.50	\$14.00	\$11.14
51202300	Electromechanical Equipment Assemblers	6	\$9.60	\$22.00	\$14.99
51203100	Engine and Other Machine Assemblers	4	\$13.00	\$13.00	\$13.00

Category/O ES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
51204100	Structural Metal Fabricators and Fitters	6	\$9.00	\$15.00	\$12.63
51209100	Fiberglass Laminators and Fabricators	13	\$10.00	\$12.50	\$11.75
51209200	Team Assemblers	248	\$7.25	\$25.22	\$10.46
51301100	Bakers	5	\$7.25	\$10.00	\$7.96
51302100	Butchers and Meat Cutters	5	\$7.25	\$13.50	\$9.16
51309200	Food Batchmakers	5	\$10.00	\$19.12	\$15.33
51309300	Food Cooking Machine Operators and Tenders	4	\$10.00	\$10.00	\$10.00
51401100	Computer-Controlled Machine Tool Operators, Metal and Plastic	125	\$8.00	\$43.27	\$14.90
51401200	Numerical Tool and Process Control Programmers	11	\$10.00	\$40.87	\$19.81
51402100	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	14	\$9.00	\$19.13	\$12.87
51402300	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	3	\$8.00	\$13.35	\$10.39
51403100	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	113	\$8.00	\$20.23	\$11.62
51403200	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	5	\$10.00	\$10.00	\$10.00
51403300	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	11	\$8.00	\$15.00	\$12.30
51403400	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	30	\$9.00	\$33.65	\$14.73
51403500	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	8	\$9.00	\$25.00	\$15.61
51404100	Machinists	86	\$7.25	\$28.85	\$14.64
51405100	Metal-Refining Furnace Operators and Tenders	4	\$12.00	\$14.00	\$12.75
51405200	Pourers and Casters, Metal	1	\$10.37	\$11.37	\$10.87
51406200	Patternmakers, Metal and Plastic	1	\$15.00	\$20.00	\$17.50
51407100	Foundry Mold and Coremakers	4	\$9.15	\$10.82	\$9.99
51407200	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	24	\$8.00	\$18.00	\$11.53
51408100	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	14	\$7.75	\$20.00	\$13.05
51411100	Tool and Die Makers	17	\$9.00	\$28.85	\$17.70
51412200	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	8	\$9.00	\$14.10	\$11.44
51419100	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	13	\$10.00	\$13.00	\$11.33
51419200	Lay-Out Workers, Metal and Plastic	2	\$10.00	\$17.00	\$14.00
51419400	Tool Grinders, Filers, and Sharpeners	3	\$10.00	\$14.86	\$12.78
51502200	Prepress Technicians and Workers	2	\$12.00	\$18.00	\$15.38
51502300	Printing Machine Operators	17	\$8.00	\$25.00	\$11.46
51601100	Laundry and Dry-Cleaning Workers	5	\$7.25	\$8.00	\$7.52
51603100	Sewing Machine Operators	74	\$7.25	\$12.00	\$9.19
51606200	Textile Cutting Machine Setters, Operators, and Tenders	1	\$9.00	\$12.00	\$10.50
51701100	Cabinetmakers and Bench Carpenters	3	\$10.00	\$15.00	\$11.50
51702100	Furniture Finishers	225	\$10.25	\$10.25	\$10.25
51704200	Woodworking Machine Setters, Operators, and	2	\$10.00	\$10.00	\$10.00
51803100	Water and Liquid Waste Treatment Plant and	5	\$9.62	\$24.04	\$15.84
51809300	Petroleum Pump System Operators, Refinery	4	\$10.00	\$20.00	\$15.00
51901100	Chemical Equipment Operators and Tenders	1	\$13.00	\$13.00	\$13.00
51902100	Crushing, Grinding, and Polishing Machine	5	\$7.25	\$10.90	\$9.62
51902200	Grinding and Polishing Workers, Hand	15	\$8.00	\$12.00	\$10.45
51903200	Cutting and Slicing Machine Setters, Operators,	1	\$12.00	\$12.56	\$12.28
51904100	Extruding, Forming, Pressing, and Compacting	29	\$8.00	\$15.00	\$11.64
51906100	Inspectors, Testers, Sorters, Samplers, and	61	\$7.50	\$36.06	\$13.15

Category/O ES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
51907106	Gem and Diamond Workers	1	\$18.00	\$21.15	\$19.58
51911100	Packaging and Filling Machine Operators and	86	\$7.50	\$16.00	\$10.53
51912100	Coating, Painting, and Spraying Machine Setters,	42	\$9.00	\$19.23	\$12.09
51912200	Painters, Transportation Equipment	2	\$10.00	\$15.00	\$12.50
51912300	Painting, Coating, and Decorating Workers	4	\$7.25	\$16.83	\$12.02
51913100	Photographic Process Workers	2	\$8.50	\$8.50	\$8.50
51919100	Cementing and Gluing Machine Operators and	6	\$12.00	\$18.06	\$14.02
51919200	Cleaning, Washing, and Metal Pickling Equipment	1	\$8.00	\$20.00	\$14.00
51919503	Stone Cutters and Carvers	1	\$10.00	\$11.00	\$10.50
51919507	Molding and Casting Workers	10	\$10.00	\$20.00	\$15.00
51919600	Paper Goods Machine Setters, Operators, and	2	\$10.00	\$15.00	\$11.83
51919800	Helpers Production Workers	501	\$7.25	\$15.71	\$10.38
<u>Transportation and Material Moving Occupations</u>					
53102100	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	19	\$8.50	\$26.44	\$14.85
53103100	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	1	\$12.00	\$15.00	\$13.50
53302100	Bus Drivers, Transit and Intercity	2	\$10.00	\$10.00	\$10.00
53302200	Bus Drivers, School	6	\$11.30	\$13.35	\$12.50
53303100	Driver/Sales Workers	21	\$7.25	\$25.00	\$14.53
53303200	Truck Drivers, Heavy and Tractor-Trailer	251	\$7.25	\$50.00	\$17.28
53303300	Truck Drivers, Light or Delivery Services	145	\$7.25	\$14.00	\$10.35
53304100	Taxi Drivers and Chauffeurs	2	\$8.25	\$14.42	\$10.92
53401100	Locomotive Engineers	1	\$20.67	\$20.67	\$20.67
53603100	Service Station Attendants	7	\$7.50	\$10.00	\$8.63
53701100	Conveyor Operators and Tenders	1	\$14.97	\$14.97	\$14.97
53702100	Crane and Tower Operators	1	\$12.00	\$14.00	\$13.00
53703200	Excavating and Loading Machine and Dragline Operators	5	\$10.00	\$25.00	\$14.75
53705100	Industrial Truck and Tractor Operators	26	\$9.00	\$16.83	\$11.39
53706100	Cleaners of Vehicles and Equipment	5	\$8.00	\$14.00	\$10.05
53706200	Laborers and Freight, Stock, and Material Movers, Hand	516	\$7.25	\$20.00	\$9.99
53706300	Machine Feeders and Offbearers	4	\$9.00	\$16.83	\$12.78
53706400	Packers and Packagers, Hand	37	\$7.25	\$10.25	\$8.76
53712100	Tank Car, Truck, and Ship Loaders	3	\$11.93	\$11.93	\$11.93

JOB POSTINGS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job listings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the mid hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Postings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check our web site: <http://www.in.us/dwd>

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110 Walnut Street, Lawrenceburg, IN 47025, (812) 537-1117
1820 N. Broadway St, Greensburg, IN 47240, (812) 663-8597
212 W. 2nd St., Seymour, IN 47274, (812) 522-9074
620 Green Rd., Madison, IN 47250, (812) 265-3734
1200 W. O&M Ave., North Vernon, IN 47625, (812) 346-6030

WorkOne



Indiana Economic Growth Regions

Regional Market Analysts

Regions 1 & Part of 4

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Joseph, Marshall, Noble,
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and Whitley

Regions Part of 4 & 6

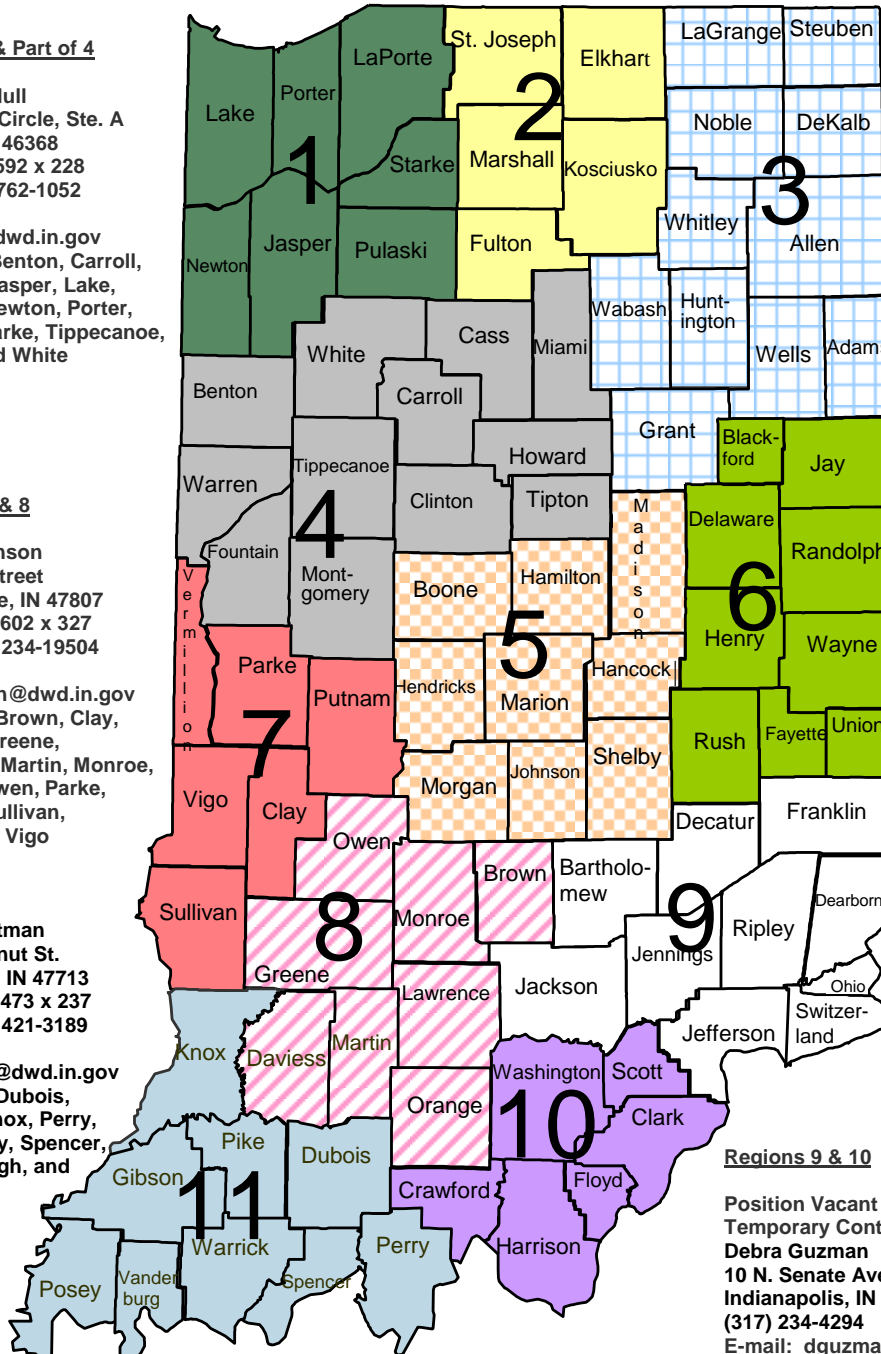
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Rush, Tipton, Union, and
Wayne

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Hancock, Hendrick, Johnson,
Madison, Marion, Morgan, and

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Ohio, Ripley, Scott,



Indiana Workforce Development